

From Cost to Value: An Executive Guide to WMS ROI

Why ROI from Your WMS Isn't
Just About the Software

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Guide to WMS ROI

A few years ago, I spoke with a distribution executive who had just wrapped up a major WMS implementation. The software was live, the team was trained, and the project was declared a success. But a few months later, he called and said, “I thought this was supposed to save us money. Why are we still struggling with inventory accuracy and overtime costs?”

That conversation stuck with me—because it’s incredibly common.

Many companies expect the return on investment (ROI) to begin the moment the WMS goes live. But in reality, the launch is just the beginning. Real, long-term ROI doesn’t come from software alone. It comes from how that software is implemented, supported, optimized, and adapted over time.

This guide is here to help you avoid that “now what?” moment. We’ll explore how WMS services—from testing to integration to continuous improvement—drive lasting value and help your operations become not just functional, but exceptional.

Let’s dig into the practical strategies that lead to measurable ROI—not just in year one, but for years to come.

Defining WMS Services Beyond Implementation

Too often, businesses treat WMS as a one-time software project. In reality, WMS is a long-term ecosystem. Services that support this ecosystem include:

- 1** WMS Implementation: Initial system setup, data migration, configuration, and go-live support.
- 2** Process Optimization: Continuous refinement of workflows to match evolving business needs.
- 3** System Integration: Seamless connectivity between the WMS and other systems (ERP, TMS, OMS, etc.).
- 4** Test Management: Regular, scalable testing to prevent errors and avoid downtime.
- 5** Support & Enhancements: On-call support, patches, upgrades, and performance tuning.

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Key ROI Drivers from WMS Services

Operational Efficiency

A

WMS services improve warehouse operations by optimizing labor, space, and inventory movement.

For example:

- Task interleaving and zone picking reduce labor hours.
- Slotting and replenishment improvements minimize travel time and increase pick accuracy.
- Real-time visibility lowers safety stock and improves fill rates.

Reduced Downtime

B

Test management and proactive monitoring identify problems before they affect operations.

Automated testing—especially after updates—ensures business-critical functions work properly. The cost of a missed shipment or incorrect inventory sync can far outweigh the investment in quality assurance.

Scalability for Growth

C

As your business scales—whether through new products, clients, or facilities—your WMS must adapt.

Continuous services help you:

- Launch new sites faster
- Standardize processes across the network
- Introduce automation (robots, conveyors, ASRS) with minimal disruption

Data-Driven Action

D

An optimized WMS enables better data collection. Services that support reporting dashboards, KPIs, and advanced analytics allow you to act faster and with greater accuracy.

These insights help leadership spot trends, forecast demand, and proactively solve issues before they become disruptions. Over time, data-backed decisions reduce costs, improve customer satisfaction, and sharpen your competitive edge.

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Real-World ROI Examples

1

Multi-Site Retailer

A national retailer partnered with a WMS services provider to streamline its inventory across five distribution centers.

Result: Labor costs dropped 18% and order accuracy rose to 99.7% after implementing ongoing testing and training programs.

2

Food & Bev Company

With high regulatory standards and rapid expiration turnover, a beverage distributor invested in custom enhancements and continuous support.

Result: Reduced spoilage by 23% and gained real-time visibility into lot and date tracking, enabling faster response to quality issues.

3

3PL Provider

A logistics provider serving multiple clients required rapid onboarding and scalability. Through templated WMS implementations and automation, they launched three new customer accounts in half the time.

Result: Increased capacity without hiring additional staff.

Choosing the Right WMS Service Partner

A good WMS service partner should act as a long-term extension of your team. Ask for client references, KPIs from past projects, and examples of proactive problem-solving—not just implementation checklists. Look for partners who:

Have deep expertise in your specific WMS platform

Offer flexible service models (hourly, fixed, managed services)

Support both implementation and continuous improvement

Use proven SOPs and documentation practices

Understand your industry-specific challenges

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Checklist: Building Long-Term WMS ROI

Use this checklist to assess if you're set up for long-term value. The more boxes you check, the closer you are to realizing the full value of your WMS.



Have we optimized all workflows within our WMS?



Are we monitoring key warehouse KPIs regularly?



Are we testing consistently after every change or update?



Do we have a service partner we trust for ongoing improvements?



Do we have integration support for all business-critical systems?



Can our WMS support future automation and business expansion?

Notes:

The ROI is in the Service

A powerful WMS is only as strong as the services behind it. From initial implementation to long-term optimization, these services ensure your warehouse isn't just operational—it's outperforming. When you invest in strategic WMS services, you're not just buying software—you're investing in the health, efficiency, and future of your supply chain.

Want to explore how services can maximize your WMS investment?

Let's talk. Our experts can help you assess your current environment, identify gaps, and create a service roadmap tailored to your goals.

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