

## Checklist

# Where Is Your Labor Efficiency Breaking Down?

# Labor Efficiency Checkliust

**How to use this:** Review each section during a normal shift. Check anything that feels familiar.

## 1. Process & Flow

- Pick paths reflect how work actually flows
- Operators don't regularly skip steps to stay productive
- Rework isn't built into the daily plan
- Exceptions are the exception, not the norm

## 2. WMS Support

- The system guides work clearly without constant supervisor intervention
- Manual keying is minimal during picking, receiving, and replenishment
- Inventory status is trusted by the floor team
- Common errors are prevented by the system, not caught later

## 3. Labor Utilization

- Operators spend most of their time on value-added work
- Supervisors aren't constantly answering system-related questions
- Cross-training doesn't require "shadowing the one person who knows"
- New hires can become productive without excessive oversight

## 4. Rework & Waste

- Mis-picks are rare and investigated
- Inventory discrepancies don't surprise the team
- Shortages aren't discovered late in the process
- Overtime is driven by volume, not inefficiency

### If You Checked More Than a Few Boxes...

Labor challenges are often process and system issues in disguise.

Tryon Solutions helps teams simplify workflows, reduce rework, and get more from their WMS, so labor goes further.

A quick conversation can uncover where small changes drive the biggest impact.